

Appendix 42. Performance Indicator of Veterinary Medicine Program

VETERINARY MEDICINE PROGRAM

No	Indicator	Baseline 2017		Year 2018		Target 2019	Target 2020
		Target	Achievment	Target	Achievment		
1	The Proportion of Professor (%)	25.22	24.32	28.70	25	34.26	35
2	The Proportion of lecturers with S3 qualification (%)	68.47	71.17	73.15	73.15	73.15	75
3	The Real work load of lecturers in each semester	13	14.58	13	14.59	15	15
4	The proportion of graduates on-time (%) (Bachelor)	50	47.95	75	74.67	90	90
	The proportion of graduates on-time (%) (Profession)	100	100	100	100	100	100
5	The IPK average of graduates (Bachelor)	3	3.15	3	3.07	3.2	3.3
	The IPK average of graduates (Profession)	3.6	3.62	3.6	3.63	3.6	3.6
6	The proportion of graduates with IPK>3 (%) (Bachelor)	50	70	60	63.67	70	70
	The proportion of graduates with IPK>3 (%) (Profession)	100	100	100	100	100	100
7	The Proportion of skripsi finished on time (%)	50	67.57	75	75.17	75	75
8	The Proportion of graduates with a waiting period <= 3 months (%) (Bachelor)	25	28.69	25	22.33	25	25
	The Proportion of graduates with a waiting period <= 3 months (%) (Profession)	66	66.23	66	66.04	66	66

9	The first salary average of graduates (IDR)	3000000	3000000	3500000	3500000	4000000	4000000
10	The number of graduates certified competent	100	100	100	100	100	100
11	The proportion of graduates in entrepreneurship (%)	10	6.8	10	14.05	15	20
12	The accreditation of Study Program	A	A	A	A	A	A
13	The average of study length (Year) (Bachelor)	4	4.48	4	4.44	4	4
	The average of study length (Year) (Profession)	1	1	1	1	1	1
14	Student satisfaction index on lecturer performance	3	3.31	3	3.31	3.35	3.4
15	Number of staff exchange outbound part time (<3 months)	11	15	15	6	17	17
16	Number of staff exchange outbound full time (>= 3 bulan)	11	15	3	2	4	4
17	Number of staff exchange inbound part time (< 3 bulan)	15	20	20	27	17	17
18	Number of staff exchange inbound full time (>= 3 bulan) 1	11	4	4	3	4	4
19	Number of student exchange outbound part time (< 3 bulan)	60	64	77	48	85	85
20	Number of student exchange outbound full time (>= 3 bulan)	0	2	4	2	16	16
21	Number of student exchange inbound part time	7	59	20	29	66	66

	(< 3 bulan)						
22	Number of student exchange inbound full time (>= 3 bulan)	7	12	3	8	3	3
23	Educational Efficiency Rate (EER) (AEE) (Bachelor)	22	20.42	25	22	24.50	25.55
	Educational Efficiency Rate (EER) (AEE) (Profession)	100	100	100	99	100	100
24	New students competition (%)	25	21.22	25	27.03	29	29
25	The Proportion of new student from outside East Java (%)	60	30.1	40	30	40	40
26	Number of foreign student	10	16	12	7	23	23
27	The Proportion of scholarship for students (%) (Bachelor)	50	74.85	50	56.93	60	60
	The Proportion of scholarship for students (%) (Profession)	15	17	15	17	17	17
28	Number of published from student research (another thesis)	7	1	3	2	3	3
29	Research lecturers with national funding	30	31	31	39	35	35
30	Research Lecturers with internasional funding	1	1	1	1	1	1
31	Publication from Lecture in national journal	6	23	6	3	7	7
32	Publication from lecture in international journal	53	42	73	59	61	70
33	Publication from lecture in national proceeding	5	1	5	6	5	5
34	Publication from						

	lecture in international proceeding	20	86	150	20	50	50
35	Number community service activities	22	36	17	21	26	30
36	Number of students involved in lecturers community service	0	108	0	84	110	110
37	HKI (paten/ copyright, etc.) registered	5	6	15	1	5	5
38	HKI (paten/ copyright, etc.) obtained	5	6	15	4	5	5
39	Awards at the national level accepted by lecturers	0	1	0	1	2	2
40	Awards at the international level accepted by lecturers	0	3	0	3	1	1
41	The number of lecturers who become national journals reviewers	20	20	20	20	20	20
42	The number of lecturers who become International journals reviewers	4	4	4	6	6	6